

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 15<sup>th</sup> of March 2018 in the Catherine D. Milligan Community Room.

OPENING OF THE MEETING – CALL TO ORDER

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter  
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin & Mr. Weiser  
Absent: Mrs. Wildow

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS/RESOLUTIONS

A. Butler County Auditor’s Office – Julie Joyce-Smith

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

18-28 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. O’Neal to approve the following:

A. Personnel – Professional

1. Resignations

- a. Emily Davis, Kindergarten, West  
(effective at the end of the 2017-2018 school year; for personal reasons)
- b. Carol Gregory, 3<sup>rd</sup> grade Language Arts, North  
(effective June 1, 2018; for retirement purposes)
- c. Katie Noe, Freshman, ESL teacher  
(effective at the end of the 2017-2018 school year; for personal reasons)
- d. Audrey Nugent, Nurse, East  
(effective April 1, 2018; for retirement purposes)

2. Extracurricular Resignations 2017-18

- a. Susan Kneipp, Compass Elementary, Unit Leader Gr. 2, 75% (effective at the end of the day Nov. 3, 2017, for personal reasons)

3. Leaves of Absence

- a. Debbie Bostwick, 1<sup>st</sup> grade, North  
(effective March 20, 2018 through April 23, 2018; for medical reasons)

4. Employment

- a. Extracurriculars 2017-18

**Senior High**

David Cook, Baseball, Reserve Assistant  
Caleb Hammonds-Brooks, Lacrosse, Assistant, Boys  
Stormy Harding, Softball, Reserve Assistant  
William Paragin, Baseball, Assistant, 50%  
Chad Reed, Tennis, Boys  
Ann Swigart, Ohio Mock Trial Advisor, 33%

**Freshman**

Kelsey Banks, Softball, Assistant

**Middle Creekside and Middle Crossroads (combined extracurricular)**

Joshua Scott, Track 7<sup>th</sup>/8<sup>th</sup>  
Nichole Tock, Track 7<sup>th</sup>/8<sup>th</sup>  
Nicolaus White, Track 7<sup>th</sup>/8<sup>th</sup>

**Middle Creekside**

William Drake, Intramural Basketball, Boys 6<sup>th</sup>  
Haley Lewis, Cheerleader Coach, 6<sup>th</sup> Grade

**West**

Emily Davis, Elementary Select Choir Director (due to add'l. participants)

- b. Substitute Teachers

Samantha Pfirmman  
Nicole Rasnick  
Kirsten Weber

(All recommendations are for the 2017-18 school year at a rate of \$89 per day.)

- c. Substitute Nurses

Kelli Harding

Robin Truster

(All recommendations are for the 2017-18 school year at a rate of \$89 per day.)

d. Volunteer(s)

Rodney Hubbard, Senior High, Baseball

(The above-noted person is recommended for approval as volunteer coach for the 2017-18 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

18-29 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Weiser

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel – Support

1. Resignations

- a. Jordan Adams, Creekside, Educational Assistant  
(effective the end of the day March 14, 2018; for personal reasons)
- b. Theodore Corbin, Transportation, Bus Driver  
(effective the end of the day March 31, 2018; for retirement purposes)
- c. David Fields, East, Custodian  
(effective the end of the day March 23, 2018; for personal reasons)
- d. Kimberly Singleton, Compass, Latchkey Assistant  
(effective the end of the day February 9, 2018; to accept another position within the District)
- e. Amber Wilson, Transportation, Bus Driver  
(effective the end of the day March 29, 2018; for personal reasons)

2. Leaves of Absence

- a. Tonya Blevens, District Maintenance, Custodian  
(effective March 2, 2018 through April 19, 2018; extension of unpaid Workers Compensation)

3. Employment

- a. Joseph Buchheit, Transportation Bus Driver  
(effective March 16, 2018; for a replacement position)
- b. Amy Lewis, Compass, Food Service Assistant  
(effective March 16, 2018; for a replacement position)
- c. Jennifer Teale, North , Secretary III  
(effective March 19, 2018; for a replacement position)
- d. Rebecca Webb, Crossroads, Food Service Assistant  
(effective March 16, 2018; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Policies

- a. IGBI – English Learners – Roger Martin

The policy has a new title as English as Second Language (ESL) has been changed to English Learners (EL). In addition, the policy has updated language for yearly gain of students. There is also a language change for the parent and family involvement.

- b. IKF – Graduation Requirements – Roger Martin

The updated information is in table format as well as updated language throughout the policy.

Mr. Hare asked about the “Opt Out” of graduation paragraph.

Mr. Martin will discuss this with Mrs. Wildow and ask her to email the Board with the information.

- c. JED – Student Absences and Excuses – Roger Martin

This policy updates the hours regarding absences.

Mr. Clemmons arrived at 6:43 pm.

18-30 APPROVAL OF BOARD OF EDUCATION MEETING CHANGES/APPROVAL OF BOARD POLICIES

MOTION – Moved by Mrs. O’Neal to approve the following:

D. Other Items for Board Action

1. Recommend approval to update the Board of Education meetings as follows:

a. Thursday, July 19, 2018 – Regular Meeting – cancelled and rescheduled for Thursday, July 12, 2018 at Fairfield High School Community Room, 6:30 pm

Thursday, August 2, 2018 – Work Session – cancelled

Thursday, August 16, 2018 – Regular Meeting – cancelled and rescheduled for Thursday, August 9, 2018 at Fairfield High School Community Room, 6:30 pm

2. Recommend approval of the following Board Policies:

a. GBK – Smoking on District Property by Staff Members

Mr. Begley asked how our employees who smoke abide by this policy.

Response: The employees go offsite.

Mr. Hare asked how volunteers and coaches are made aware of this policy.

Response: They are given an Employee Handbook stating the policy.

b. IGBJ – Title I Programs

c. IGBL – Parental and Family Involvement in Education

d. JFCG – Tobacco Use by Students

e. JFCH-JFCI – Alcohol Use by Students/Student Drug Abuse

f. KGC – Smoking on District Property

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

18-31 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR FEBRUARY 2018/ APPROVAL OF THE 2017-2018 AMENDED APPROPRIATIONS RESOLUTION/DONATIONS/ DISPOSALS

MOTION – Moved by Mr. Berding to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

February 15, 2018 – Regular Meeting  
March 1, 2018 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of February 2018.

C. Recommend approval of the 2017-2018 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of ice cream treats valued at \$82 from Wal-Mart (Fairfield Township) to Fairfield North Elementary School for student incentives.
2. A donation of gift cards valued at \$100 from Sawasdee Thai Cuisine and Sushi for Fairfield Central Elementary School's multi-cultural night.
3. A donation of \$50 from Donna Bartholomew to Fairfield North Elementary School.
4. The following donations were received to be used for the "Build it for Superbubz" project at Fairfield Central Elementary School:

Kim & Bonnie Nuxhall – Bench valued at	\$1,025.00
Amber & Zack Seppala	\$100.00
Amy Oaks	\$100.00
Anna Brewer	\$100.00
Anonymous Donations	\$125.00
Arthur G. Arand	\$100.00
Bed Bug Solutions	\$2,000.00
Bette Tergerson	\$50.00
Bradley & Kevin Hedzik	\$100.00
Brenda & Andy Veldhuis	\$25.00
Buffalo Wild Wings	\$673.71
Carol & William Kosarko	\$100.00
Cathi Berndt	\$25.00
Cathy Falkenthal	\$20.00
Chip & Melissa Millard	\$100.00
Christine Holland	\$120.00
Cincinnati Bengals	\$1,000.00
Clemmons & Wolterman Law Firm	\$250.00
Coloring Night	\$504.00
Daniel & Deborah Soha	\$100.00
David & Bryanne Lies	\$50.00
David Erskine	\$100.00

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
March 15, 2018

43

Dennis & Cheryl Geisler	\$200.00
Denny & Michelle Doud	\$30.00
Donald & Eileen Wolfer	\$20.00
Dr. Robert Wolterman	\$100.00
Fairfield High School Alumni	\$1,000.00
Fairfield Central PTC	\$4,000.00
Fairfield High School	\$2,079.54
Frank & Susan Fuller	\$2,000.00
Gina Korra	\$50.00
James & Charlene Sawyer	\$25.00
Jeffrey A. Hiatt	\$50.00
Johanna & Shawn Kappner	\$50.00
Jonathan & Erin Koopman	\$250.00
Joyce Brodbeck	\$50.00
Karen Cain	\$100.00
Karen Disanto	\$50.00
Karrie Gallo	\$100.00
Kathy & Keith Klee	\$100.00
Keith & Melissa Muller	\$50.00
Kelly Marie McDonald	\$500.00
Kenneth & Doris Baumann	\$25.00
Kim & Bonnie Nuxhall	\$3,000.00
Lois Allen	\$20.00
Margaret Wilkerson	\$50.00
Marianne & Bernard McPhillips	\$50.00
Mary Vollner	\$20.00
Michele Campbell	\$100.00
Millcraft	\$1,000.00
Pajama Day	\$656.61
Pam Matthews	\$40.00
Paul & Beverly Wedder	\$50.00
Paul & Jennifer Weibel	\$100.00
Reds Raffle	\$100.00
Richard & Melissa Ponton	\$50.00
Richard Schneider	\$40.00
Robert Hassler	\$50.00
Roberta & Gary Smith	\$50.00
Samuel & Kayo Thyagaraj	\$25.00
Sean Stephenson	\$30.00
Steven & Elizabeth Goldman	\$300.00
Susan Frooman	\$50.00
Teresa Evans	\$15.00
Walter & Margaret Herbert	\$500.00
William & Beth Achberger	\$100.00

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

## COMMITTEE REPORTS

### A. Legislative Update – Balena Shorter

Mrs. Shorter presented the following report:

#### House Bill 512:

Creates the Department of Learning and Achievement to oversee primary, secondary and postsecondary education.

Specifies that the Department is administered by the Director of Learning and Achievement, who is appointed by the Governor with the advice and consent of the Senate.

Requires the Director to appoint an assistant director to oversee higher education and an assistant director to oversee the Office of Workforce Transformation within the Department, and permits the Director to appoint other assistant directors as the Director determines necessary.

Transfers to the Department (1) most of the powers and duties of the State Board of Education, Superintendent of Public Instruction and Department of Education and (2) all of the powers and duties of the Chancellor of Higher Education, Department of Higher Education and Governor’s Office of Workforce Transformation.

Abolishes the Department of Higher Education and the Ohio Board of Regents, and eliminates the position of Chancellor of Higher Education.

Specifies that the State Board of Education, Superintendent of Public Instruction and Department of Education continue to exist for prescribed purposes.

Retains some of the existing powers and duties of the State Board, Superintendent and Department of Education, but transfers rule-making authority regarding those powers and duties to the Department of Learning and Achievement.

Transfers specified responsibilities of the State Board and the Department of Education to the Superintendent of Public Instruction.

Transfers the responsibility to adopt rules pertaining to comprehensive emergency management plans to the Department of Public Safety.



(This bill would seemingly undue the will of the voters who voted to establish a state board of education and to remove the Superintendent of Public Instruction from the governor's office in 1953. The board was created to be an independent body via an elected membership. There is strong opposition to House Bill 512).

Senate Bill 216 – Reducing Mandates:

There are some specific provisions in the Senate Bill that impact the College Credit Plus Program.

The Senate Education Committee accepted amendments which include the following:

Requiring students to pay half the cost of textbooks under the College Credit Plus Program unless their family income is at or below 200% poverty guidelines.

Revising the teacher evaluation framework

Revising educator license grade bands to grades K-5, 4-9 and 7-12.

Creating temporary educator licenses to teach in Early College High Schools

B. Butler Tech – Michael Berding

Mr. Berding read the following report:

There is a nice article in the Journal News this week called Seven Things that make Butler Tech one of the most unique and innovative districts around. I will forward the board and leadership team the link to the article.

<https://www.journal-news.com/news/things-that-make-butler-tech-one-the-most-unique-and-innovative-districts-around/QoXmcyxDsvLliJmuzPXy1O/>

Some of Butler Tech's Cosmetology students spent a day giving makeovers to women at Juliette's Hope Women's Center in Hamilton. Juliette's Hope Women's Center is a non-residential community of women helping broken women heal from physical, sexual and emotional abuse, prostitution, sex trafficking, drug addiction and other life controlling issues.

FHS had four BPA national qualifiers resulting from the state competition. I will forward their names when I get them.

Negotiations with Hamilton City schools continue to progress since they asked Butler Tech to consider talking over their ACTE programming.

Butler Tech is working with some local governments to help recruit new police and fire and EMT/paramedic candidates. There is a nationwide shortage of these professionals, and Butler Tech hopes to increase the talent pool.

Last week a group of us from Butler Tech were in Washington DC talking with legislators promoting public education. We stressed deregulation of public education as a means to fill the skills gap our region is facing. I am providing each of you a copy of one of the handouts that we gave our legislators. It's called Butler Tech by the Numbers. It shows the number of students, both full-time and part-time, (totaling 17,000) and the different fields of study they take. About 45% of 6-12 graders in Butler Tech associate schools take at least one Butler Tech class. The back side of the handout shows that 90% of the students who completed a two-year course at BT were either employed, in the military, or engaged in post-secondary or advanced training within six months of graduation. It also shows college credit plus and Career Transfer Assurance Guide Credit numbers. 52 Industry credentials are available for students to earn. Plus over 1000 work based learning experiences at local business were documented in 2017.

At the OSBA southwest spring conference Butler Tech board member from Northwest Local SD was named Board Member of the year and Dr. Laura Sage was named Administrator of the year.

Mr. Hare and I enjoyed a nice lunch at Butler Tech's Café Lee prepared by Fairfield senior Derek Clark-Grubbs. Mr. Hare had a curried coconut soup and spring rolls and mango sorbet, while I enjoyed the shrimp Pad Thai and banana custard. It is open again tomorrow from 11:30am – 1pm.

C. Parks and Recreation Update – Carrie O'Neal – No report

D. Planning Commission – Brian Begley – No report

#### ANNOUNCEMENTS

March 17, 2018 – Crystal Classic, 8:00 AM – 11:00 PM, FHS, Performing Arts Center

March 27, 2018 – End of 3<sup>rd</sup> Quarter Grades K-12

March 30, 2018 – Spring Break Begins

April 9, 2018 – School Resumes After Spring Break

April 14, 2018 – Chamber of Commerce Community Spring Fest, 10:00 AM – 2:00 PM, FFS

April 14, 2018 – Superbubz Playground Dedication, 12:00 PM, Central Elementary

April 16, 2018 – Inservice Day (No Students)

April 19, 2018 – Board Meeting, 6:30 PM, South Elementary

#### BOARD MEMBER COMMENTS

##### Mr. Begley

He noted that the Rotary Club is donating 137 yards of mulch for the new Superbubz playground which will be dedicated on April 14, 2018. He is looking forward to the Crystal Classic.

##### Mrs. Shorter

She thanked Mrs. Joyce-Smith for coming out tonight. She stated that she was thrilled to be recognized as a veteran board member by the Southwest Region of the Ohio School Boards Association.

##### Mrs. O'Neal

The Crystal Classic is this Saturday. She thanked all of the dads for helping with the Crystal Classic.

BOARD MEMBER COMMENTS (continued)

Mr. Berding

He congratulated Mrs. Shorter for her award.

He thanked Mr. Rice for his leadership regarding the student walk-out this week.

Mr. Hare

He stated that recently the Southwest Region Ohio School Boards Association recognized Mrs. Balena Shorter for her ten years of service as a member of the Fairfield City School District Board of Education. She was one of six board members in the region recognized for ten years of service. He congratulated Mrs. Shorter.

That same evening our Board of Education was recognized with the 2017 Southwest Region Effective School Board Gold Award. This is the eighth time in ten years we have received the award.

18-32 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 7:12 pm to discuss the following:

The discipline, employment and compensation of public employees  
121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 8:46 pm.

18-33 ADJOURNMENT

MOTION – Moved by Mr. Berding to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:47 pm by the President, Mr. Hare.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_

\_\_\_\_\_  
Treasurer